

**Senedd Cymru**

**Pwyllgor yr Economi, Masnach a Materion Gwledig**

**Ymchwiliad:** Llwybrau prentisiaeth

**Cyf:** AP06

**Ymateb gan:** Cyfle Building Skills Ltd

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**Welsh Parliament**

**Economy, Trade, and Rural Affairs Committee**

**Inquiry:** Apprenticeship pathways

**Ref:** AP06

**Evidence from:** Cyfle Building Skills Ltd



Bore Da

I am the Regional Manager for Cyfle Building Skills Ltd (Charity). We employ roughly 60 new apprentices and 45 continuing apprentices in the Built Environment (Bricklaying/Carpentry/Plumbing/Electrical/Technical.....). The Cyfle Shared Apprenticeship has employed 970 apprentices to date since the inception of the scheme in 2007.

We have engaged with over 500 Construction employers (SME's) who have supported the apprentices with relevant on site training.

The Pathways in Construction are very good apart from one major failing. A decision by City & Guilds/Qualifications Wales/Welsh Government decided to get rid of the Level 2 qualifications in Construction roughly 3 years ago, an absolute DISASTER. This has hindered many young potential apprentices not being able to come into the industry because of the big gap from foundation to level 3. We should never have lost the level 2 quals as we have 100's of young people who would be able to achieve a level 2 apprenticeship(semi skilled), which would help our foundation economy with more young people being able to access an apprenticeship programme (foundation level 1 - Level 2 - Level 3 - HNC/HND Level 4/5 - Degree) that needs to be fit for purpose for our industry. The Pathways are very good but would be excellent if we made the sensible decision and brought the level 2 Framework back into the Apprenticeship programmes.

Regards

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Anthony Rees  
Regional Manager  
Cyfle Building Skills Ltd

